

POLICY ON HEALTH, SAFETY AND ENVIRONMENT

- SAFACAM complies with relevant national laws, international agreements and standards regarding the environment and occupational health and safety, as they are transcribed into the laws and regulations of Cameroon. Compliance is monitored by a regulatory watch.
- SAFACAM commits to minimise its environmental impact. To that purpose SAFACAM:
 - reduces or eliminates water-, ground- and air pollution;
 - minimizes degradation and erosion of land within its concession;
 - reduces emissions of greenhouse gases;
 - prohibits the use of fire in land preparation in accordance with the international guidelines¹.
- SAFACAM commits to identify maintain and protect High Carbon Stock areas.
- SAFACAM commits to identify maintain and protect High Conservation Value areas.
- SAFACAM commits to identify maintain and protect peatlands.
- SAFACAM respects the rights of indigenous populations and local communities to give or withhold their Free, Prior and Informed Consent (FPIC) to all operations affecting the land or resources on which they have legal-, user- or customary rights.
- SAFACAM commits to provide a safe working environment for all employees and other stakeholders for all company operations.
- SAFACAM continuously improves the health and safety of its employees and stakeholders by:
 - identifying and reducing hazards and risks in its operations;
 - training employees on safe working practices;
 - providing adequate and appropriate protective equipment for all workers.
- SAFACAM ensures all employees, contractors and their employees are aware and understand the environmental management programs, their occupational health and safety rights and obligations on and off-site.

Disciplinary action will be taken against company employees and/or third parties who willfully are in breach of this policy.

SAFA CAMEROUN
DIRECTION GÉNÉRALE
1959, Boulevard de la Liberté
BP 100 Douala
Tél: 699 504 441 - 677 934 050
Email: safacam@safacam.com
RCCM : RC/EDA/195/B/79
N° Contr: M12620000967B
N° Statistique : 3784601K

Dizangué, 29 January 2019
The General Manager,

Jean-Francois PAJOT

¹ When SAFACAM cannot immediately put a stop to the use of certain dangerous practices, SAFACAM commits, in its action plan, to actively conduct research into the use of alternatives in order to cease these practices as soon as possible