

## HSE POLICY STATEMENT

Health, Safety and Environment (HSE) issues are of paramount importance to the management and operations of PSG. The company is committed to the health and safety of its personnel and the public, as well as the protection of the environment.

### Objectives

To ensure PSG's environmental, safety and health performance achieves the objective of preventing accidents, occupational illnesses, environmental pollution and degradation. To achieve these objectives, the company; puts in place HSE policies and procedures which help the company to comply with all applicable HSE-related laws and regulations; familiarize all employees and stakeholders with HSE training; information and facilities available; increase HSE awareness and accountability at all levels; to monitor and regularly review its set objectives.

**The Company** commits itself to:

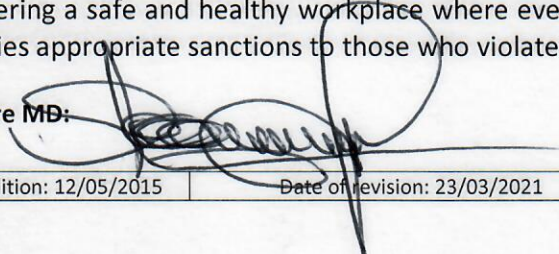
- ✓ Implement measures to protect the environment and biodiversity:
  - Zero deforestation
  - Identification, protection and enhancement of HCVs and HCS forest.
- ✓ Promote a safe and healthy workplace by:
  - Informing the employees on the risks of accidents (road, environmental, ...)
  - Identifying and indicating the potential dangers with visual signs
  - Training and involving the employees in the prevention of accidents and pollution
  - Sensitizing the employees on their social and environmental responsibilities
- ✓ Investigate all accidents and incidents and put in measures to prevent recurrence.

**The Employees** engage themselves to adhere to the safety and environmental protection principles at the workplace by:

- ✓ Respecting the safety and environmental regulations of the company;
- ✓ Respecting the procedures in place to protect the health and safety of the employees and the environment;
- ✓ Respecting the safety and environmental instructions and signs of the company;
- ✓ Reporting incidents and accidents at the workplace;
- ✓ Collaborating on preventing incidents and accidents at the workplace.

**The Managing Director** commits himself to support and promote the company's HSE policy by controlling its implementation, compliance and efficiency by fixing yearly objectives. The Managing Director assumes his responsibility by promoting the use of appropriate best practices in agriculture, emphasizing continuous improvement to protect the biodiversity and offering a safe and healthy workplace where every employee can feel safe. In so doing, he applies appropriate sanctions to those who violate the procedures.

Signature MD:



Date:

