

## POLICY ON CHILD LABOUR

Child labour is work that deprives children of their childhood, their potential and their dignity, and that is harmful to their physical and mental development.

- SAFACAM complies with relevant national laws and international agreements on child labour, such as the ILO Convention on Worst Forms of Child Labour (1999). Compliance with applicable laws, regulations and agreements are monitored by a regulatory watch.
- SAFACAM complies with all local laws on the minimum age of employment and ensures persons younger than 18 years of age are not employed either by the company or by third parties.

Disciplinary action will be taken against company employees and/or third parties who willfully are in breach of this policy.



Dzangué, 29 January 2019  
The General Manager,



Jean-François PAJOT