



1.0 Policy Statement

Plantations Socfinaf Ghana Limited (PSG) recognizes that it has a responsibility to the environment beyond regulatory requirements. Environmental management, protection and continually improving our environmental performance has since been an integral part of our business strategy, company core values and now a pillar of our responsible business approach. We are Roundtable on Sustainable Palm Oil (RSPO) certified and strive to consolidate this with the implementation of ISO standards. Our long-term goals are to ensure the long-term viability of our business by being proactive and innovative in protecting the environment and to be recognized as one of the most responsible corporate entities by all stakeholders.

2.0 Scope

This policy applies to all employees, visitors and externally contracted parties under the control and/or influence of PSG.

3.0 Guidelines

PSG is committed to:

- Implement and maintain an Environmental Management System (EMS) across its operations, conforming to the requirements of ISO 14001, as well as other relevant external certifications and reporting criteria such as RSPO, GPSNR, EUDR, CSRD etc.
- Comply with local, national and international laws, legislation, regulations, compliance obligations and other requirements applicable and related to our operations, activities, products and services and other environmental requirements to which PSG subscribes, including compliance with Socfin group Responsible Management Policy and our own Standard Operating Procedures, Policies and Best Practices.
- Consider external and internal factors of business environment and manage risk and opportunities in accordance with applicable SOPs of the company.
- Protection of the environment through the sustainable use of resources and associated inputs, prevention of pollution, climate change mitigation and adaptation, reduction (or elimination) of waste generation and emissions at the source and protection/conservation of biodiversity and ecosystems.
- Continually improving our practices by identifying, preventing and minimizing environmental impacts on land, air, water and biodiversity or resulting pollution from our activities and carrying out proper waste management whilst making efforts, as much as practicable, to reuse and recycle waste in every area of our activities.
- Providing all the resources - equipment, human, financial, technical - and any other requirements for the proper implementation of this policy and promotion of the EMS.
- Promoting the EMS and continually improving its effectiveness through the use of this policy, objectives and targets, audit results, monitoring and measurement, analysis of data, corrective and preventive actions and management review. This also includes establishing, reviewing, and achieving measurable environmental objectives and targets that are consistent with the PSG's context, environmental aspects, compliance obligations, and commitment to continual improvement.
- Actively involve all levels of employees in the implementation of this policy, for greater commitment and improved environmental performance through education and training on environmental aspects, impacts, risks and opportunities peculiar to their jobs and related issues; and encourage their participation and cooperation in the protection of the environment.
- Communicate this policy to all persons working for or on behalf of PSG and its stakeholders and make it available to any interested party.
- Periodically review this policy, at least annually or following significant changes to the system, to ensure it remains relevant and applicable to our business. The Sustainability Manager shall ensure this policy is implemented across all our operations.

4.0 Record of Approval

The General Manager confirms the commitment and support, along with that of all employees and those working on behalf of the company, to the above policy statement and the effective application and continual improvement of the EMS.

	Author:	Reviewed by:	Approved by:
Name	Kitison Donkoh	Abdullateef Jimoh	Willem Baert
Job Title	M&E Supervisor	Sustainability Manager	General Manager
Signature			