

SOCFIN Cambodia Zero Deforestation Commitment

As part of the Socfin Group, SOCFIN in Cambodia strives to be a leading responsible tropical agro-industry company. Our approach to business is guided by the principles of Sustainability, Continuity, Inclusivity and Transparency.

The Socfin Group Policy for responsible management is the foundation for our strategy and it encompasses all of our operations.

We strive to fully implement best practices in all areas of our operations and in all dimensions of sustainability, such as protection of the environment, community development, working conditions and in our supply chain. We engage our stakeholders proactively and our activities must create and share value while maximizing the positive environmental and social outcomes.

To that end, in Cambodia, SOCFIN is committed:

1. To protect natural ecosystems and their biodiversity and carbon stocks through a “No Conversion, No Degradation, and Restoration” policy, including – but not limited to:

- a. No clearing or development of High Carbon Stock (HCS) Forests as defined and audited by the HCS Approach Steering Group (<http://highcarbonstock.org/>)
- b. No clearing or development of High Conservation Value (HCV) Areas as defined and audited by the HCV Resource Network (<https://www.hcvnetwork.org/>)
- c. No draining or development of peat areas of any depth
- d. No providing of incentives to convert natural ecosystems
- e. Protection of all natural ecosystems inside all concessions from any party
- f. Prevention of the use of all infrastructure for illegal activities
- g. Restoration of protected areas in all concessions as required by law
- h. Progressive improvement of management of existing plantations to – among others - reduce greenhouse gas (GHG) emissions and impact of chemicals
- i. Improvement of yields to reduce the footprint of rubber production

2. To respect people and local communities affected by its operations, through – but not limited to:

- a. Respect for land tenure rights
- b. Respect for the rights of indigenous and local communities to give or withhold their Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, communal or customary rights
- c. Respect for and recognition of the rights of all workers including contractors, temporary and migrant workers
- d. Resolution to all complaints and conflicts through a process involving a wide range of stakeholders including civil society

- e. Integration of smallholders into corporate supply chains
- f. Establishment of community development programs

3. To provide full transparency of its operations, through – but not limited to:

- a. Availability of all concession permits and boundaries for consultation upon request
- b. Availability of all supply chains information for consultation upon request
- c. Establishment of a consultative grievance process
- d. Appointment of an independent third-party to verify that the policy commitments are being implemented and availability of its reports for consultation upon request

SOCFIN in Cambodia will work with local partners and stakeholders to meet the objectives of this commitment.

A time-bound plan will be developed to implement this commitment and provide regular updates and full transparency on the progress of the implementation.